



82nd BRISTOL (St. Bernadette) SCOUT GROUP

KYLOSS AVENUE
WHITCHURCH
BRISTOL
BS14 9NQ



BEAVER SCOUT WELCOME PACK

Welcome and thank you for your interest in joining our Beaver Colony here at the 82nd Bristol (St. Bernadette) Scout Group. This welcome pack will give you all the information and details you and your parents or guardians will require.

Page	Details
2	Helping young people make the most of life
2 -4	Beaver Colony Scout Badges
4 - 5	Subscriptions and Gift Aid
5	Uniform Requirements
6	Scout Group Photography Policy
6- 7	Data Protection and Scout Group Child Protection Policy
7	Scout Group Code of Behaviour
8	Scout Group Contact List
9	Beaver Scout and Parent Agreement Form
10	Gift Aid Declaration and Photography Policy Permission Forms

Please fill out the Beaver Agreement Form (Page 9), Gift Aid Declaration and Photograph Agreement Forms (Page10), and return them all to the Section Leader at your next meeting.

You will also need to complete the Scout Association Young Person Information Form that was supplied with this Welcome Pack before there can be any acceptance into the Scout Group.



Helping young people make the most of life

The Purpose of Scouting

The purpose of Scouting is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

The Beaver Scout Promise

- *The Beaver Scout Promise* is:*

**I promise to do my best
To be kind and helpful
And to love God.**

Scout Motto

- *The Scout Motto is:* **Be Prepared**

*The alternative Beaver Scout Promise can be made if requested by either the Beaver Scout or Parent prior to enrolment.

Beaver Scout Badges: The Beaver Scout Membership Award



This award has been designed to help Beaver Scouts understand the commitment that they are making when they make their Promise and become Members of the Movement and the Beaver Scout section.

The badge is presented at the Investiture ceremony when the new Beaver Scout makes their Promise.

Requirements

It is recommended that Beaver Scouts complete the following activities in areas one and two before they make their Promise and the badge is awarded.

Area one - Know about the Colony

- attend at least four meetings
- get to know other members and leaders in the Colony
- find out about ceremonies and traditions in the Colony
- find out about activities available in the Colony.

Area two - Know about joining the Colony

- Know and show an understanding of the Beaver Scout Promise
- Know and show an understanding of the Scout Motto, sign and handshake
- Know what to do at your Investiture
- Know the meaning of the badges you will receive at their Investiture
- Show a general knowledge of the family of Scouts, worldwide Scouting and the history of Scouting.

Area Three - Promise

- Become a Beaver Scout by making the Promise.

Scout Badges: Participation Awards



These badges are awarded to celebrate a young person's commitment to Scouting and for taking an active part in the Programme. If the young person has already been a Member, the badges will continue from the previous Sections. The Participation Badges are numbered. You can award a Participation Badge every twelve months from the time the Scout joins your Group up to a maximum of four badges.

Challenge Awards

There are so many new things to try and do when you're a Beaver. Challenge awards give the chance to not only have fun, but to 'grow' as a person. The new challenge awards are My Adventure, My Outdoors, My Skills, My World, Teamwork and the Personal Challenge. The challenge awards are the heart of the Beaver Programme, and through them Beavers work towards the Chief Scout's Bronze Award. The Teamwork and the Personal Challenge are brand new and now available for members to achieve and gain recognition for the activities they undertake.

Activity Badges

Activity badges are a great way to try something new and then get better at it. We have added some exciting Activity Badges to the Beaver Programme such as Cook, Global Issues and International. Put up a tent for the new Camp Craft Badge and get to grips with a camera for the new Photography Badge.

Activity Plus

New in the Programme, Beavers can now go the extra mile for an Activity Badge and get the Activity Plus! Beavers can get this award by holding the chosen Activity Badge, then agreeing a target with their leader before going for the extra award.

Staged Activity Badges

There are now 14 Staged Activity Badges for Beavers to achieve. Staged activity badges give young people the chance to try something new or get better at something they already know. Beavers can choose the right stage that matches their skills, rather than age. Beaver Scouts can do Stage 1 or Stage 2, or jump ahead to other stages if they are ready. With staged activity badges, Beavers get to try the same challenges as Cubs, Scouts and Explorers!

Cub Scout Badges: Moving-On Award – Beaver Scout Colony to Cub Scout Pack



A Beaver Scout swimming up to join the Cub Scout Pack can start work on their Cub Scout Membership Award in the four weeks before they join the Pack. You need to talk to the Beaver Scout Leader to plan together to make sure this transition goes smoothly.

The Cub Scout Leader presents the Moving-On Award, normally during a Swimming -Up Ceremony. It can be worn on the Cub Scout uniform.

Being a Beaver Scout

The Beaver Section is for young people, usually aged between 6 and 8 years. A young person can come into the Colony at 5¾ and may stay until they are 8½ years old. The Beaver Colony is the first Section in the Scout Group. Beavers are encouraged to take part in a wide range of activities as part of their programme. "Participation" rather than meeting set standards is the key approach. Beavers take part in a balanced programme that helps them to find out about the world in which they live, encourages them to know their own abilities and the importance of keeping fit and helps develop their creative talents.

Scout Group Subscription and Gift Aid

Subscriptions

Subscriptions are currently £40.00* per term.

For new members the first week is free. From week 2 until they are enrolled into their section subscriptions are paid weekly at the start of each section meeting.

After enrolment into the section subscriptions are paid at the start of each term. The first term will be pro-rata for the balance of the term. Payments by either cheque or cash should be given in to the section Leaders in a sealed envelope **no later than the third week of the term.**

- **Term 1** **Easter to July (End of School Year)**
- **Term 2** **September to Christmas School Holidays**
- **Term 3** **January to Easter School Holidays**

***Alternatively, it is more cost effective for you to set up a *standing order* and pay the subscriptions on a monthly basis. Further details are available from the Beaver Leader**

Some activities may incur a small additional charge and these will be conveyed to parents or guardians before the session event.

Fundraising

The Group has a number of fund raising events and will need the full support of parents and guardians.

Group Subscription Policy

The 82nd Bristol Scout Group would never discourage membership to any individuals wishing to join the Group due to parents or guardians being unable to meet the financial commitment stipulated by the Group. If you are unable to comply with any of the above subscription criteria please speak to either the Section Leader or the Group Scout Leader (GSL). Any such conversation will be treated in the strictest confidence.

Gift Aid

Boost your donations by 25p of Gift Aid for every £1 you donate to the Scout Group

Gift Aid is reclaimed by the charity: *The 82nd Bristol (St. Bernadette) Scout Group*, from the tax you pay for the current tax year.

Your name and address is used to identify you as a current UK Taxpayer

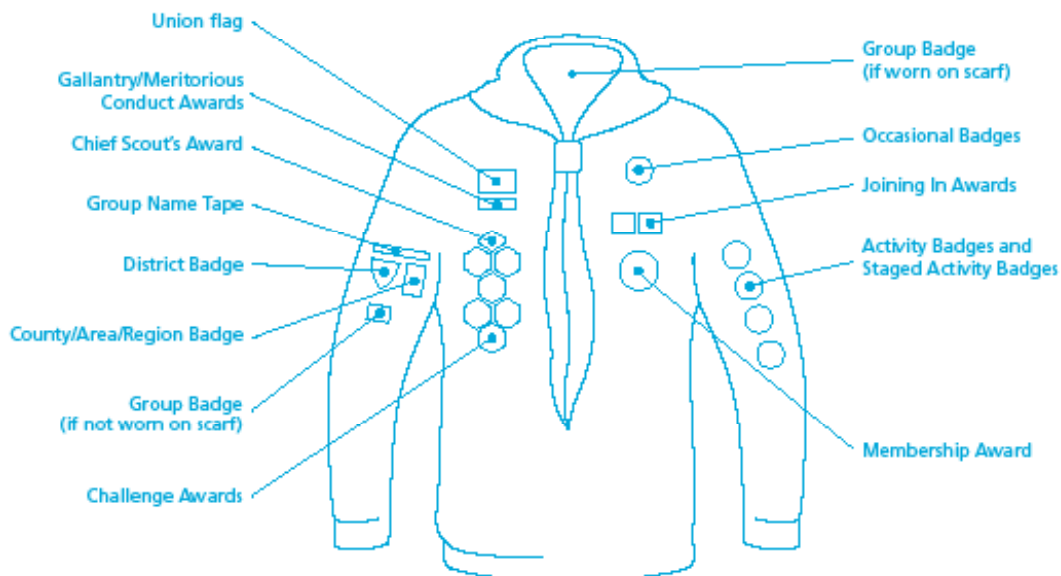
Please complete the form on page 11 and return it to the Section Leader as soon as possible.

Please notify the Scout Group if you:

- Want to cancel this declaration
- Change the name of your home address
- No longer pay sufficient tax on your income and/or capital gains.

If you pay income tax at the higher or additional rate and want to receive tax relief due to you, you must include all your Gift Aid donations on your Self-Assessment tax return or ask HM Revenue and Customs to adjust your tax code.

Uniform Requirement



Beavers Uniform

Beaver Sweatshirt

Beaver Polo Shirt (optional)

You will also need to buy a Neckerchief, Group/District Badges and Leather Woggle. These together with the uniforms can be bought from the Section Leaders. A current price list is available on request.

On Enrolment each Beaver will receive their first maroon Scout Group t-shirt that can be worn under the Sweatshirt and will also be specified for some activities. Further t-shirts can be purchased when needed and again are detailed on the current price list.

Data Protection and Scout Group Child Protection Policy

Data Protection Act 1998

The Leadership and Management Teams of the Scout Group will only use the information you supply to the Scout Group on the Young Person Information Form, the attached forms, or any other submissions, for the purposes of conforming to P.O.R (Policy, Organisation and Rules) of the Scout Association.

None of the information will be conveyed to a third party without your express permission. The only exception will be for nights away camping when details, of name, address and emergency telephone number of each scout attending camp, will be held by the "nights away contact" (you will be informed whom prior to camp) **for the duration of the camp only**.

Any Parent or Guardian has the right to access the information held about them, should they wish to. The information will be kept up to date and only kept for as long as deemed necessary.

Scout Group Photography Policy

On some Scout Group occasions, photographs, videos and audio of Scouts taking part in activities may be submitted to the local newspapers, Group, District or County newsletters, scout website, social media, (such as our closed Scout FaceBook page and Twitter), or put on display within our Headquarters. If you have any objections please indicate you are not willing for your child's image to be used in this way by ticking the box in the form on page 11

We will never put in any names, address, ages or any other personal details unless specific permission is requested or granted.

Parents and Guardians should also be aware that on District, County and National organised scouting events, (parades, camps, competitions, etc.), official photographs may be taken and used for publicity, which the Scout Group may not have any control of there distribution. ALL scout photographs will follow the guidelines laid down by the Scout Association, based on those suggested by the NSPCC.

Please complete the form on the bottom of page 11 and return it to your Section Leader as soon as possible

You may at any time remove your permission by contacting the Scout Section Leader

Child Protection Policy

The Scout Association requires that all Scout Leaders and Warranted Officers have a Disclosure and Barring Services (DBS) check, (formally known as a CRB), before any appointment is granted.

As a Scout Group it is important that we fully understand the concerns of all parents and guardians to ensure we do everything possible to ensure that your child is kept in a safe and secure environment whilst they are in our care.

This requirement as now been extended to all adults involved within Scouts and includes all Executive Committee members, occasional helpers and any adult that assists with group activities, camps, football training, assist with transport etc..

Many parents and guardians who currently work, or have worked, recently with young children may well have already had to go through a similar if not identical procedure.

Please be assured that this procedure is far less daunting than it sounds and the Group Scout Leader (GSL) will explain more fully when the time comes.

Your understanding and cooperation in this matter is appreciated and we reiterate it is for the safeguarding and protection of YOUR and ALL the young people in our care that is, and always will be, of paramount importance to us.

Scout Group Code of Behaviour

We believe that children and adults flourish in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this:

- All adults in the Group will ensure that all rules will be made clear to the children.
- All adults within the Group will ensure that the rules are applied consistently and fairly.
- All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.
- All adults will praise and endorse desirable behaviour.
- Adults will take steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.

When children behave in unacceptable ways:

- Children who misbehave will be given support in seeing what is wrong.
- Where appropriate this might be achieved by a “time out” within the session.
- Children will be excluded from some Group events if their behaviour is considered unreliable.
- In cases of serious misbehaviour such as racial, verbal or physical abuse the unacceptability of the behaviour and attitudes will be made clear. The Parent or Guardian will be informed of the nature of the unacceptable behaviour and a two-week suspension will be put into operation.
- If the undesirable behaviour still continues after the suspension the child will be dismissed from the Group and the Parents or Guardian will be informed accordingly.
- The Section Leader together with the Group Scout Leader (GSL) will agree upon any suspension or dismissal from the Scout Group after consultation.

Please remember that all Leaders, Assistant Leaders, Young Leaders and Parent Helpers are volunteers and deserve respect from all Beavers, Cubs and Scouts.

Right of Appeal

Any Beaver Scout, Cub Scout, Scout or Parent or Guardian (of the Scout) who is suspended or dismissed from the Scout Group has the right to appeal. Details of the appeals procedure will be sent to the Parent or Guardian at the time of the incident by the GSL

Scout Group Contact List



Group Scout Leader

Position Currently Vacant



Beaver Scout Leaders

Debbie Chappell Tel: 0786 751 3504 Email: debrachappell@gmail.com

Assistant Beaver Leader **Clare Scadding**

Beavers meet on Monday Evenings from 5:30pm – 6:30pm



Cub Scout Leader

Angela Williams Tel: 0794 163 1552 Email: angie.williams@blueyonder.co.uk

Assistant Cub Scout Leader **Sean Simpkins** Section Assistants **Lisa Tait**

Cubs meet on Wednesday Evenings from 6:30pm – 8:00pm



Scout Leader

Jemma Williams Tel: 0781 417 7749 Email: jemma-l-williams@hotmail.com

Assistant Scout Leader **Millie Talbot**

Scouts meet on Thursday Evenings from 6:30pm – 8:30pm

Executive Committee

Group Chairperson **Steve Williams** Tel: 01275 541945 (Mob: 07527 051305)
Email: williamssj@blueyonder.co.uk

Group Treasurer **Philip Hennessey** Tel: 01275 832243
Email: pphennessey@gmail.com

Group Secretary **Ben Bennett** Tel: 07919 111544
Email: benjamin.bennett@dllgroup.com

Scout Group Promise and Agreement

The purpose of Scouting is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

The Beaver Scout Promise* is:

**I promise to do my best.
To be kind and helpful
And to love God.**

The Cub Scout Promise* is:

I promise that I will do my best.
To do my duty to God and to the Queen,
To help other people
And to keep the Cub Scout Law

The Cub Scout Law is:

Cub Scouts always do their best.
Think of others before themselves.
And do a good turn every day.

The Scout Promise* is:

On My Honour, I promise that I will do my best.
To do my duty to God and to the Queen,
To help other people
And to keep the Scout Law

The Scout Law is:

- 1. A Scout is to be trusted.
- 2. A Scout is loyal.
- 3. A Scout is friendly and considerate.
- 4. A Scout belongs to the worldwide family of Scouts.
- 5. A Scout has courage in all difficulties.
- 6. A Scout makes good use of time and is careful of possessions and property.
- 7. A Scout has self-respect and respect for others

***The alternative Beaver Scout Promise can be made if requested by either the Beaver Scout or Parent prior to enrolment.**



The Agreement

We have read and understood the 82nd Bristol (St. Bernadette) Scout Group **Code of Behaviour and Scout Group Rules** and will act in accordance with the **Beaver Scout's Promise***

Name of Beaver Scout *(please print)* _____

Signature of Beaver Scout _____

Name of Parent/Guardian *(please print)* _____

Signature of Parent/Guardian _____

Gift Aid Declaration Form

I want to Gift Aid my donations I make in the future or have made in the past four years to:

82nd Bristol (St. Bernadette) Scout Group

Donor's details

(Please Print)

Title _____ Forename _____ Surname _____

Home Address _____

_____ Post Code _____

Signed _____ Date _____

I am a UK taxpayer and understand that if I pay less income tax and/or Capital Gains Tax in the current tax year then the amount of Tax Aid claimed on all my donations it is my responsibility to pay the difference

Scouts name _____



Scout Group Photography Policy

Scouts Name _____

(Tick as appropriate)

I agree to my son/daughters photograph appearing In Newsletters,
Group Website, and Scout Group social media forums in accordance with those
Of the Scout Association and NSPCC Guidelines.

(Names will not be used unless specifically requested or granted)

I do not want my son/daughters photograph to be used for any of the above

Signed _____ Date _____

Parent/Guardian